

LITHOGRAPHERS & PHOTOENGRAVERS LOCAL 285 WELFARE FUND EMPLOYER/EMPLOYEE CONTRIBUTIONS - 2014-15 PLAN YEAR

ALL EMPLOYEE CONTRIBUTIONS BASED ON 48 PAY PERIODS. PLAN YEAR IS MARCH 1, 2014 - FEBRUARY 28, 2015.

Kaiser Plan: Package Cost/Month:	SELECT DHMO \$963.86			SIGNATURE \$1,080.45			SELECT HIGH \$1,255.34			PPO OOA \$1,255.34		
	Employer Monthly Contrib	Employee Weekly Contrib		Employer Monthly Contrib	Employee Weekly Contrib		Employer Monthly Contrib	Employee Weekly Contrib		Employer Monthly Contrib	Employee Weekly Contrib	
<u>Employer</u>												
BB - Doyle Printing & Offset	\$760.00	\$50.97		\$760.00	\$80.11		\$760.00	\$123.84		\$760.00	\$123.84	
BB - H&H Bindery	\$963.86	\$0.00		\$1,080.45	\$0.00		\$1,255.34	\$0.00		\$1,255.34	\$0.00	
BB - H&H Bindery NEW Ees	\$850.00	\$28.47		\$850.00	\$57.61		\$850.00	\$101.34		\$850.00	\$101.34	
BB - McArdle Printing	\$804.00	\$39.97		\$804.00	\$69.11		\$804.00	\$112.84		\$804.00	\$112.84	
BB - Mosaic	\$875.00	\$22.22		\$875.00	\$51.36		\$875.00	\$95.09		\$875.00	\$95.09	
BB - Peake Delancey	\$724.00	\$59.97		\$724.00	\$89.11		\$724.00	\$132.84		\$724.00	\$132.84	
BB - Raff Embossing & Foilcraft	\$689.00	\$68.72		\$689.00	\$97.86		\$689.00	\$141.59		\$689.00	\$141.59	
Raff Embossing - NonUnion	n/a			n/a			\$1,255.34	\$0.00		n/a		
L - Daily Record	\$929.44	\$8.60		\$990.23	\$22.56		\$1,000.00	\$63.84		\$1,000.00	\$63.84	
L - Kelly Press	\$850.00	\$28.47		\$850.00	\$57.61		\$850.00	\$101.34		\$850.00	\$101.34	
Kelly Press - Update eff 5/1/13	\$850.00	\$28.47		\$850.00	\$57.61		\$850.00	\$101.34		\$850.00	\$101.34	
L - Mosaic	\$875.00	\$22.22		\$875.00	\$51.36		\$875.00	\$95.09		\$875.00	\$95.09	
Union HQ Staff	\$963.86	\$0.00		\$963.86	\$29.15		\$963.86	\$72.87		\$963.86	\$72.87	
BB - Accu-Mail	\$766.46	\$49.35		\$766.46	\$78.50		\$766.46	\$122.22		\$766.46	\$122.22	

NOTES:

BB - for waived coverage employer contribution is \$544/month.

Package price includes premiums for Kaiser, GDS, NVA, and Mutual of Omaha (Life & WDI).

H&H Bindery - company is paying 100% for current 3 employees. New employees are those hired after 7/1/13.

Daily Record pays 50% of increase in plan cost, up to \$1000/month.

js 1-16-14

